

Post Tenure Review Minimum Standards

Average. Meets expectations; acceptable; normal”.

FES 2 – Students’ Evaluation of Teaching (IDEA)

Minimum standard is 1.5. On the IDEA form this equates to ~45 which is in the 30

th percentile.

The IDEA results provide several overall averages (e.g., Discipline, University, Overall IDEA). The department will use the IDEA score chosen by COBA, which is currently the Discipline Adjusted Averages.

FES 3 - Research

The research component is based on AACSB’s Scholastic Academician (SA) requirement. Currently this is a minimum of 3 proceeding/presentations and 2 peer reviewed journal articles in a 5 year period. Individual may choose to have more prjs to substitute for the proceedings. If the SA requirement changes, then the research requirement for post tenure will be re-evaluated.

If the individual does not meet this requirement, an “adequate” amount of time will be given to the individual to rectify the deficiency. The individual’s progress will be monitored by the DPTAC in order to ensure sufficient progress is being made towards SA.

FES 4 - Service

Minimum standard is 2.5 (Average)